



J U S T I N E R O B E R T S

CONTACT

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EDUCATION and PROFESSIONAL MEMBERSHIPS

Bachelor of Architecture (Hons.)
2003

Bachelor of Environmental Design
2003

Graduate of the Australian Institute
of Company Directors - 2020

Member - Urban Development
Institute of Australia. (UDIA)

PRO BONO WORK

Non-Executive Director - RUAH

Councilor (Director) - Urban
Development Institute of Australia,
Western Australia.

DIRECTOR PROFILE

Justine Roberts is an accomplished Non-Executive Director with significant national and international experience in property development and construction.

Justine holds non-executive and executive director roles in for-profit and non-profit organizations and is the Chair of a public-private Joint Venture. With deep finance and investment experience, Justine is an independent member of several Investment, Finance and Audit Committees around Australia.

A considered yet agile leader, Justine has led organizations through cultural change within tumultuous financial environments. Justine has experience in governance and strategic planning and consistently delivers superior financial returns.

Justine has held local and international CEO and Vice President roles. Working in the hyper litigious market of California, USA, Justine has a deep understanding of risk management and has overseen multiple risk-management plans for large commercial organizations.

With a honed commercial acumen, Justine is a creative, divergent thinker with a strong moral compass who brings a robust focus on strategy, risk, change management and portfolio management in high-risk commercial environments.

Displaying strong emotional intelligence, a healthy sense of humour and a collegiate leadership style, Justine has an extensive professional network within government, private equity, development, construction and finance industries in WA, Australia, and the USA.

DIRECTOR APPOINTMENTS

Independent Chair of the Board of Directors - Sienna Wood Joint Venture. 2022 - present

Sienna Wood is a master planned community and public/private JV.

- Major Infrastructure negotiations within following an ownership change and fractious history with previous ownership groups.
- Achieved consensus on the Annual Strategic Plan and Budget.

Non-Executive Director - RUAH 2022. - present

RUAH is a non-profit community services provider working in the areas of domestic violence, homelessness, and mental health.

- Triennial strategic Plan.
- Key to development of new, \$28M RUAH Centre for Women & Children. Member of Project Steering Committee.

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- Significant cash donation from within professional network.
- Leadership to transition to a cash-flow and project-finance focus. Member of Finance & Audit Committee.

Non-Executive Director (Councilor) Urban Development Industry of Australia. 2022 – present.

UDIA is the peak industry body for the urban development industry and is a non-profit organization.

- Leadership of key position papers to the WA State Government.
- Member of the Built Form Advisory Committee.

Foundation Housing Limited – Asset & Investment Committee 2020 – Present.

Industry-leading and innovative acquisition of 110 affordable housing apartments to house people in need.

Department of Communities, Government of WA – Finance & Investment Committee (Independent Member). 2020 – 2021.

Oversight of a major cultural change process to return to a budget-neutral position following CCC investigation and prolific fraud.

Open Corporation – Investment Committee (Independent Member) 2019 – Present.

EXECUTIVE EXPERIENCE

Kingston Development Group – CEO. 2019 – Present

Brookfield Properties – WA. 2018 - 2019

Senior Development Manager – Lots 5 & 6 Elizabeth Quay (\$800M)

ZRZ Realty - Portland, Oregon, USA. 2017 - 2018

Vice President of Development - \$2B project.

Carmel Partners – San Francisco, California, USA. 2013 –2017

Vice President - Development Execution - \$1B BTR portfolio.

Webb & Brown-Neaves –WA. General Manager. 2011 –2013

Change Management role with delivery of first strategic plan.

FJM Property – WA. Development Manager. 2010 – 2011.

\$800M tripartite JV negotiations.

LWP Property Group - WA. Senior Project Manager - Ellenbrook. 2007 - 2010

Leadership of annual strategic plan and \$100M annual budget.

Winten Property Group Urban Design Manager. 2004 –2007

BSD Consultants, Perth WA, Urban Designer. 2003 - 2004

Woodhead Architects, Graduate Architect. 2002 – 2003

Tract Consultants, Assistant Architect. 1999 - 2002